

How to Apply for Tuition Reimbursement

01.

To begin to apply for courses via Guild Education Visit: pepsico.gulleducation.com. Log in with your PepsiCo ID.

02.

Complete your profile and application information. Once Guild has confirmed your eligibility, it will be sent to your manager for approval.

03.

Submit tuition expenses as early as 2 weeks after term start. Input all required information and submit for confirmation.

Undergraduate program tuition and registration fees are reimbursable up to \$5250 per year. Graduate program tuition and registration are reimbursable up to \$8000 per year.

Our Registered Apprenticeship and Over the Road CDL programs tuitions are fully covered by PepsiCo. This is a great way to gain technical certification while working full time



Selecting Your Career Choice

Congratulations! Your performance during the YA program has earned you the opportunity for a career with Frito-Lay.

- As graduation approaches, keep an eye on the bid board (across the hall from locker rooms) for desirable positions. Keep in mind that many seniority-based roles will be on 2nd or 3rd shift.
- Be mindful of deadlines for application and whether a role requires a bid slip or letter of interest for interview positions to the crewers.
- Please let your YA Sponsors/Managers know if there is a position you are especially interested in!



Apply at the bid board or
FritoLayEmployment.com



FULL TIME OPPORTUNITIES BELOIT FRITO-LAY

Beloit has many career opportunities for full time positions. As you near the end of your Youth Apprenticeship and start to think about a career path here, you may have questions about what pathways are available. Please use this brochure as a starting point for some of our most in-demand roles on site.

Reach out to your mentors, YA Sponsors or managers for questions at any time!

PACKAGING MACHINE OPERATOR

RESPONSIBILITIES

- Must become technically proficient (13 week training program) in operation of all necessary equipment
- Communication with peers and management
- Troubleshoot department issues by leveraging skills and knowledge to hit daily case attainment targets
- Ensure packaging quality

POSSIBLE CAREER GROWTH OPPORTUNITIES

- PMO Lead, PMO Tech, Mechanic, Supervisor

PAY RATE: \$25.55 / HR

PROCESSING OPERATOR

RESPONSIBILITIES

- Must become proficient (6-8 Week Training program) in operation of all necessary processing equipment
- Positions available within PC, TC, Corn Cook, Cheetos, and Fritos
- Troubleshoot department issues by leveraging skills and knowledge to develop action plans to minimize downtime

POSSIBLE CAREER GROWTH OPPORTUNITIES

- Expert Trainer,
- Supervisor
- PC Head Rebuilder

PAY RATE:
\$23.93/HR

FORKLIFT OPERATOR

RESPONSIBILITIES

- Obtain forklift licensure through Frito-Lay
- Meet time standard requirements for forklift operation, as well as stack/unload through training process (8-11 week training)
- Understand inventory control system

POSSIBLE CAREER GROWTH OPPORTUNITIES

- Shipping Coordinator, Dispatch, Over the Road Driver, Sales, Belt Picker/Unloader

PAY RATE: \$20.64 - \$22.11/ HR

Mechanic

RESPONSIBILITIES

- Perform preventative maintenance on industrial equipment on site
- Respond to site emergency pages and troubleshoot issues in a timely manner to reduce downtime
- Utilize technical skills and knowledge to create action plans and perform root cause analysis. Training period varies.

POSSIBLE CAREER GROWTH OPPORTUNITIES

- Packaging Machine Specialist, PLC Technician, Scheduler, Parts Specialist

PAY RATE FOR "A" LEVEL MECHANIC: \$34.46/HR

PACKER UTILITY

RESPONSIBILITIES

- Maintain and operate box drop equipment
- Manage box forming machines and pack product into cases efficiently
- 2-3 Week Training Program

POSSIBLE CAREER GROWTH OPPORTUNITIES

- Expert Trainer, PMO, Seasoner
- Cheetos Fryer Operator is a typical backfill

PAY RATE: \$18.70/ HR

SANITOR

RESPONSIBILITIES

- Clean/sanitize equipment and lines necessary for manufacturing product
- Work with strong chemicals, hot water, & cleaning agents is typical (Train 4-6 Weeks)
- Work schedules revolve around department downtime, typically on nights/ weekends

POSSIBLE CAREER GROWTH OPPORTUNITIES

- Sanitation coordinator, Quality Administrative roles, Food Safety Coordinator

PAY RATE: \$19.07 - \$20.91 / HR

FOOD SAFETY QUALITY TECH.

RESPONSIBILITIES

- Ownership of product and packaging quality across site by coordinating product changeovers, audits, and housekeeping
- Independence in management of daily tasks. 4 Week Training Program
- Completion of Quality documentation as necessary

POSSIBLE CAREER GROWTH OPPORTUNITIES

- Quality Administrative roles, Food Safety Coordinator, PMO, Sanitation roles

PAY RATE: \$21.52/HR

TEAM SUPERVISOR

RESPONSIBILITIES

- Management of floor operations including team development, department efficiencies and attainments
- Troubleshoot issues and create action plans as a team of managers and operators
- Strong communication, organization and leadership skills necessary

POSSIBLE CAREER GROWTH OPPORTUNITIES

- Supply Chain Leader

PAY RATE: SALARIED (COMPETITIVE)

